



STATE OF LOUISIANA
DIVISION OF ADMINISTRATION
OFFICE OF GROUP BENEFITS



OGB POLICY AND PLANNING BOARD MINUTES

Tuesday, April 6, 2021

1:00 PM

1201 North Third Street

Thomas Jefferson Room A/B 1-136

Baton Rouge, LA 70802

- I. Call to Order
- a. Roll Call
- | | | | |
|------------------------|---------|------------------|----------------------|
| Agnes Andrews | Absent | Frank Jobert | Present |
| Sen. Louie Bernard | Present | Kenneth Krefft | Present |
| Sen. Joseph Bouie, Jr. | Present | Tony Murray | Present-late arrival |
| Rep. Chad Brown | Absent | Mike Saylor | Present |
| Deborah Copeland | Present | Sen. Kirk Talbot | Absent |
| Jeremy Jackson | Present | | |
- II. Approval of Minutes from March 15, 2021 Meeting
- a. Motion to approve minutes made by Sen. Louie Bernard and seconded by Mr. Kenneth Krefft. Minutes were approved unanimously.
- III. Approval of Minutes from March 18, 2021 Meeting
- a. Motion to approve minutes made by Sen. Bernard and seconded by Sen. Joseph Bouie, Jr. Minutes were approved unanimously.
- IV. Public Comment
- a. There were no public comments.
- V. Financial Update
- a. Colonel David Couvillon updated the board members on OGB's financial status and projections for fiscal years 2021 - 2025.
- i. Mr. Krefft expressed concerns about the projected decline of \$30 million dollars for the remainder of 2021 and wanted to know the main reason for the projection.
1. Col. Couvillon stated that OGB is expecting an increase in claims due to medical procedures that were delayed because of COVID-19. He further stated that the trend is expected to continue through 2022.
- ii. Mr. Tony Murray asked if rebates are included in the reported financial expenditures.
1. Col. Couvillon responded yes.

VI. Contract Updates

- a. Col. Couvillon provided updates on amendments to current OGB contracts for the following: Access Health, Inc., Discovery Benefits, Inc., Buck Global, LLC.
- b. Col. Couvillon also informed the Board that the FSA/COBRA RFP was in the process of being issued.
 - i. Mr. Krefft asked for the amount of the FSA/COBRA contract.
 1. Bill Guerra and Tameika Richard-Henry provided that the FSA/COBRA contract is \$300,000,000.

VII. Strategic Planning Session Outcomes

- a. Col. Couvillon shared his strategic goals for OGB: stabilize premiums, add or increase benefits, maintain a standard of excellence, and simplify current programs and policies.
 - i. Sen. Bernard asked how Access Health services are being advertised.
 1. Col. Couvillon responded that we provide brochures, letters, information in agency publications, social media, and training sessions during annual enrollment.
 2. Mr. Murray added that OGB had already sent out a letter to plan members. He stated that the letter was a great promotion in itself.
- b. Col. Couvillon stated that agency training will be provided to ensure that agencies and plan members are familiar with OGB systems.
 - i. Mr. Krefft asked if regional, group or individual training would be provided.
 1. Col. Couvillon responded that OGB will be reaching out with virtual training, videos, onsite, and regional training. COVID restrictions will be followed.
 - ii. Mr. Murray stated that he supports the agency training initiative.
- c. Col. Couvillon stated that an increase in the Emergency Room copay is being considered. This would encourage members to stop using the ER for non-emergency related illnesses and to use Access Health clinics.
 - i. Sen. Bouie asked how much of an increase would there be?
 1. Nancy Gaffney with Buck, attending via telephone, stated that the increase in ER copay would result in a 0.5% savings on premium increases.
- d. Col. Couvillon stated that he would like to provide an obesity program. Louisiana is one of the most obese states in the nation and this is a wellness/healthcare issue.
 - i. Mr. Krefft stated that Pennington is believed to have had a successful obesity program. Nearly ninety percent of the participants no longer had diabetes and they lost weight.
 1. Col. Couvillon stated he has concerns about the cost.
- e. Jeremy Jackson asked Col. Couvillon if his plans will address the current issues with HMOs.
 - i. Col. Couvillon responded yes.

VIII. Tracked Legislation

- a. Mike Saylor asked if OGB has looked into reinsurance.
 - i. Col. Couvillon responded yes. Senate Bill 83 is relative to reinsurance for the State of Louisiana.
 - ii. Bill Guerra stated that in 2016, a previous actuary, Gallagher, did an analysis and determined the cost for reinsurance for OGB's program was too high.

b. Col. Couvillon stated that OGB is reviewing other legislation as well including legislation on bariatric surgery.

IX. La. R.S. 42:882 – Attendance

- a. Pursuant to La. R.S. 42:882(E), Mr. Jackson asked that the Board declare a vacancy for Agnes Andrews’ seat on the board.
- b. Motion to declare a vacancy on Ms. Andrews’ seat on the board made by Mr. Krefft and seconded by Mr. Jobert. Motion was unanimously approved.
- c. Col. Couvillon stated that Ms. Andrews was appointed by the Governor and the statute will be followed to fill the vacancy.

X. New Business

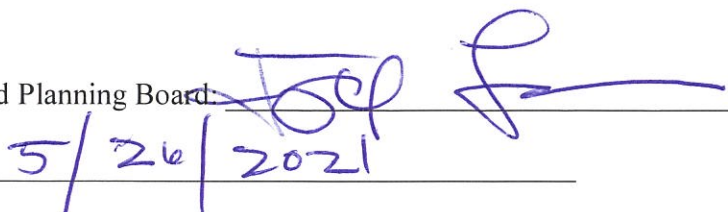
- a. Mr. Jobert inquired about the Ethics/Financial Disclosure, Tier 2B, that is due on May 15th.
 - i. Mr. Krefft stated that Tier 2B – the law is still in effect.
 - ii. Randy Davis advised that the correct filing for the board is Tier 2.1 and it is due on May 15th. The commissioner’s office, along with legal counsel, will provide assistance if needed.
- b. Sen. Bouie asked when can the Board expect premium increases to go for vote.
 - i. Col. Couvillon stated that there are factors that affect the timeline and that they are working on it.
- c. Col. Couvillon asked for a motion to forward the Access Health Contract Amendment to JLCB.
 - i. Motion to forward the Access Health Contract Amendment to JLCB made by Sen. Bouie and seconded by Mr. Murray. The Motion was approved unanimously.
 - 1. Mr. Davis stated that the Motion needed to be amended because it is still under discussion whether the amendment must go to Appropriations and Finance or JLCB
 - ii. Sen. Bernard made the Substitute Motion to forward the Access Health Contract Amendment to all appropriate entities. The Substitute Motion was seconded by Mr. Murray and approved unanimously.

XI. Adjournment

Motion to adjourn the meeting made by Mr. Murray and seconded by Sen. Bouie. The Motion was approved unanimously.

Approved by Policy and Planning Board: _____

Date Approved: _____

Handwritten signature in blue ink over a horizontal line, with the date "5/26/2021" written below it.