

Active Employee Benefits Comparison: Pelican HRA1000, Pelican HSA775, Magnolia Local, Magnolia Local Plus, Magnolia Open Access, Vantage Medical Home						
Blue Cross Blue Shield benefits effective March 1, 2015 - December 31, 2015						
Vantage Medical Home benefits effective January 1, 2015 - December 31, 2015						
	Pelican HRA 1000		Pelican HSA775		Magnolia Local	
Network	Blue Cross Blue Shield of Louisiana Preferred Care Providers & BCBS National Providers		Blue Cross Blue Shield of Louisiana Preferred Care Providers & BCBS National Providers		Blue Cross Blue Shield of Louisiana Community Blue & Blue Connect	
Eligible OGB Members	Active Employees		Active Employees		Active Employees	
	Network	Non-Network	Network	Non-Network	Network	Non-Network
	You Pay		You Pay		You Pay	
	Deductible					
You	\$2,000	\$4,000	\$2,000	\$4,000	\$400	No Coverage
You + 1 (Spouse or child)	\$4,000	\$8,000	\$4,000	\$8,000	\$800	No Coverage
You + Children	\$4,000	\$8,000	\$4,000	\$8,000	\$1,200	No Coverage
You + Family	\$4,000	\$8,000	\$4,000	\$8,000	\$1,200	No Coverage
	HRA dollars will reduce this amount		HSA dollars will reduce this amount			
	Out of Pocket Maximum					
You	\$5,000	\$10,000	\$5,000	\$10,000	\$2,500	No Coverage
You + 1 (Spouse or child)	\$10,000	\$20,000	\$10,000	\$20,000	\$5,000	No Coverage
You + Children	\$10,000	\$20,000	\$10,000	\$20,000	\$7,500	No Coverage
You + Family	\$10,000	\$20,000	\$10,000	\$20,000	\$7,500	No Coverage
State Funding	The Plan Pays		The Plan Pays		The Plan Pays	
You	\$1,000		\$775*		Not Available	
You + 1 (Spouse or child)	\$2,000		\$775*			
You + Children	\$2,000		\$775*			
You + Family	\$2,000		\$775*			
	Funding not applicable to Pharmacy Expenses.		\$200, plus up to \$575 more dollar for dollar match of employee contributions*			
Physicians' Services	The Plan Pays		The Plan Pays		The Plan Pays	
Primary Care Physician or Specialist Office Treatment of illness or injury	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage after a \$25 PCP or \$50 SPC co-payment per visit	No Coverage

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Magnolia Local Plus		Magnolia Open Access		Vantage Medical Home	
Blue Cross Blue Shield of Louisiana Preferred Care Providers & BCBS National Providers		Blue Cross Blue Shield of Louisiana Preferred Care Provider & BCBS National Providers		Statewide HMO plan offered in all regions of Louisiana	
Active Employees		Active Employees		Active Employees	
Network	Non-Network	Network	Non-Network	Network	Non-Network
You Pay		You Pay		You Pay	
Deductible					
\$400	No Coverage	\$900	\$900	\$500	\$1,500
\$800	No Coverage	\$1,800	\$1,800	\$1,500	\$3,000
\$1,200	No Coverage	\$2,700	\$2,700	\$1,500	\$3,000
\$1,200	No Coverage	\$2,700	\$2,700	\$1,500	\$3,000
Out of Pocket Maximum					
\$2,500	No Coverage	\$2,500	\$3,700	\$3,000	Unlimited
\$5,000	No Coverage	\$5,000	\$7,500	\$9,000	Unlimited
\$7,500	No Coverage	\$7,500	\$11,250	\$9,000	Unlimited
\$7,500	No Coverage	\$7,500	\$11,250	\$9,000	Unlimited
The Plan Pays		The Plan Pays		The Plan Pays	
Not Available		Not Available		Not Available	
The Plan Pays		The Plan Pays		The Plan Pays	
100% coverage after a \$25 PCP or \$50 SPC co-payment per visit	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage after a \$0*/\$10 PCP or \$35*/\$45 SPC co-payment per visit	50% coverage; subject to deductible

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	Pelican HRA 1000		Pelican HSA775		Magnolia Local	
	Network	Non-Network	Network	Non-Network	Network	Non-Network
Physicians' Services	The Plan Pays		The Plan Pays		The Plan Pays	
<b>Maternity Care</b> (prenatal, deliver and postpartum)	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage after a \$90 co-payment per pregnancy	No Coverage
<b>Physician Services Furnished in a Hospital</b> Visits; surgery in general, including charges by surgeon, anesthesiologist, pathologist and radiologist.	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; subject to deductible	No Coverage
<b>Preventative Care Primary Care Physician or Specialist Office or Clinic</b> For a complete list of benefits, refer to the Preventive and Wellness/ Routine Care in the Benefit Plan	100% coverage; <b>not</b> subject to deductible	100% of fee schedule amount. Plan participant pays the difference between the billed amount and the fee schedule amount	100% coverage; <b>not</b> subject to deductible	100% of fee schedule amount. Plan participant pays the difference between the billed amount and the fee schedule amount	100% coverage; <b>not</b> subject to deductible	No Coverage
<b>Physician Services for Emergency Room Care</b>	80% coverage; subject to deductible	80% coverage; subject to deductible	80% coverage; subject to deductible	80% coverage; subject to deductible	100% coverage; subject to deductible	100% coverage; subject to deductible
<b>Allergy Shots and Serum</b> Co-payment per visit is applicable only to office visit	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage after a \$25 PCP or \$50 SPC per office visit co-payment per visit; shots and serum 100% after deductible	No Coverage
<b>Outpatient Surgery/ Services</b> When billed as office visits	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; after a \$25 PCP or \$50 SPC per office visit co-payment per visit	No Coverage
<b>Outpatient Surgery/ Services</b> When billed as outpatient surgery at a facility	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; subject to deductible	No Coverage
Hospital Services	The Plan Pays		The Plan Pays		The Plan Pays	
<b>Inpatient Services</b> Inpatient care, delivery and inpatient short-term acute rehabilitation services	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; after a \$100 co-payment per day max \$300 per admission	No Coverage

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	Network	Non-Network	Network	Non-Network	Network	Non-Network
Physicians' Services	The Plan Pays		The Plan Pays		The Plan Pays	
100% coverage; after a \$90 co-payment per pregnancy	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage after a \$0*/\$10 co-payment per pregnancy	50% coverage; subject to deductible	
100% coverage; subject to deductible	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage; subject to deductible	50% coverage; subject to deductible	
100% coverage; <b>not</b> subject to deductible	No Coverage	100% coverage; <b>not</b> subject to deductible	70% coverage; subject to deductible	100% coverage; <b>not</b> subject to deductible	50% coverage; subject to deductible	
100% coverage; subject to deductible	100% coverage; subject to deductible	90% coverage; subject to deductible	90% coverage; subject to deductible	100% coverage; subject to deductible	50% coverage; subject to deductible	
100% coverage after a \$25 PCP or \$50 SPC per office visit co-payment per visit; shots and serum 100% after deductible	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	80% coverage; subject to deductible	50% coverage; subject to deductible	
100% coverage after a \$25 PCP or \$50 SPC per office visit co-payment per visit	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage; subject to deductible	50% coverage; subject to deductible	
100% coverage; subject to deductible	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage; subject to deductible	50% coverage; subject to deductible	
Physicians' Services	The Plan Pays		The Plan Pays		The Plan Pays	
100% coverage; after a \$100 co-payment per day max \$300 per admission	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible + \$50 co-payment per day (days 1 - 5)	100% coverage after a \$100*/\$300 co-payment per day max \$300*/\$900 per admission; subject to deductible	50% coverage; subject to deductible	

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	Network	Non-Network	Network	Non-Network	Network	Non-Network
<b>Hospital Services</b>	The Plan Pays		The Plan Pays		The Plan Pays	
<b>Outpatient Surgery/Services</b> Hospital / Facility	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; after a \$100 facility co-payment per visit	No Coverage
<b>Emergency Room Care - Hospital</b> Treatment of an emergency medical condition or injury	80% coverage; subject to deductible	80% coverage; subject to deductible	80% coverage; subject to deductible	80% coverage; subject to deductible	100% coverage after \$150 co-payment per visit; waived if admitted	100% coverage after \$150 co-payment per visit; waived if admitted
<b>Behavioral Health</b>	The Plan Pays		The Plan Pays		The Plan Pays	
<b>Mental Health and Substance Abuse Inpatient Facility</b>	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; after a \$100 co-payment per day max \$300 per admission	No Coverage
<b>Mental Health and Substance Abuse Outpatient Visits - Professional</b>	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; after a \$25 co-payment per visit	No Coverage
<b>Other Coverage</b>	The Plan Pays		The Plan Pays		The Plan Pays	
<b>Outpatient Acute Short-Term Rehabilitation Services</b> Physical Therapy, Speech Therapy, Occupational Therapy, Other short term rehabilitative services	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; after a \$25 co-payment per visit	No Coverage
<b>Chiropractic Care</b>	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; after a \$25 co-payment per visit	No Coverage
<b>Hearing Aid</b> Not covered for individuals age eighteen (18) and older	80% coverage; subject to deductible	No Coverage	80% coverage; subject to deductible	No Coverage	80% coverage; subject to deductible	No Coverage
<b>Vision Exam (routine)</b>	No Coverage					
<b>Urgent Care Center</b>	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; after a \$50 co-payment per visit	No Coverage
<b>Home Health Care Services</b>	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; subject to deductible	No Coverage

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Magnolia Local Plus		Magnolia Open Access		Vantage Medical Home	
Network	Non-Network	Network	Non-Network	Network	Non-Network
The Plan Pays		The Plan Pays		The Plan Pays	
100% coverage; after a \$100 facility co-payment per visit	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage after a \$100*/\$300 co-payment per visit; subject to deductible	50% coverage; subject to deductible
100% coverage after \$150 co-payment per visit; waived if admitted	100% coverage after \$150 co-payment per visit; waived if admitted	\$150 co-payment per visit; waived if admitted		100% coverage after a \$200 co-payment per visit; subject to deductible	100% coverage after a \$200 co-payment per visit; subject to deductible
The Plan Pays		The Plan Pays		The Plan Pays	
100% coverage after \$100 co-payment per day max \$300 per admission	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible + \$50 co-payment per day (days 1-5)	100% coverage; after a \$300 co-payment per day max \$900 per admission; subject to deductible	50% coverage; subject to deductible
100% coverage; after a \$25 co-payment per visit	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage; after a \$10 PCP or \$45 SPC per co-payment per visit	50% coverage; subject to deductible
The Plan Pays		The Plan Pays		The Plan Pays	
100% coverage; after a \$25 co-payment per visit	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	80% coverage; subject to deductible	50% coverage; subject to deductible
100% coverage; after a \$25 co-payment per visit	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage; after a \$10 co-payment per visit	50% coverage; subject to deductible
80% coverage; subject to deductible	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	80% coverage; subject to deductible	50% coverage; subject to deductible
No Coverage				100% coverage; after a \$45 co-payment per visit	50% coverage; subject to deductible
100% coverage after a \$50 co-payment per visit	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage after a \$45 co-payment per visit	50% coverage; subject to deductible
100% coverage subject to deductible	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	80% coverage; subject to deductible	50% coverage; subject to deductible

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	Pelican HRA 1000		Pelican HSA775		Magnolia Local	
	Network	Non-Network	Network	Non-Network	Network	Non-Network
Hospital Services	The Plan Pays		The Plan Pays		The Plan Pays	
<b>Skilled Nursing Facility Services</b>	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; after a \$100 co-payment per day max \$300 per admission	No Coverage
<b>Hospice Care</b>	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	100% coverage; subject to deductible	No Coverage
<b>Durable Medical Equipment (DME) - Rental or Purchase</b>	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage; subject to deductible	60% coverage; subject to deductible	80% coverage of the first \$5,000 allowable; 100% in excess of \$5,000 per plan year; subject to deductible	No Coverage
<b>Transplant Services</b>	80% coverage; subject to deductible	No Coverage	80% coverage; subject to deductible	No Coverage	100% coverage; subject to deductible	No Coverage
Pharmacy	You Pay		You Pay		You Pay	
<b>Tier 1 - Generic</b>	50% up to \$30 <sup>1</sup>		\$10; subject to deductible <sup>1</sup>		50% up to \$30 <sup>1</sup>	
<b>Tier 2 - Preferred</b>	50% up to \$55 <sup>1,2</sup>		\$25; subject to deductible <sup>1</sup>		50% up to \$55 <sup>1,2</sup>	
<b>Tier 3 - Non-Preferred</b>	65% up to \$80 <sup>1,2</sup>		\$50; subject to deductible <sup>1</sup>		65% up to \$80 <sup>1,2</sup>	
<b>Tier 4 - Specialty</b>	50% up to \$80 <sup>1,2</sup>		\$50; subject to deductible <sup>1</sup>		50% up to \$80 <sup>1,2</sup>	
<b>90 day supplies for maintenance drugs from mail order OR at participating 90-day retail network pharmacies</b>	Two and a half times the cost of your applicable co-payment		Applicable co-payment; Maintenance drugs not subject to deductible		Two and a half times the cost of your applicable co-payment	
<b>After the out-of-pocket amount of \$1,500 is met:</b>						
<b>Tier 1 - Generic</b>	\$0 co-payment <sup>1</sup>		-		\$0 co-payment <sup>1</sup>	
<b>Tier 2 - Preferred</b>	\$20 co-payment <sup>1,2</sup>		-		\$20 co-payment <sup>1,2</sup>	
<b>Tier 3 - Non-Preferred</b>	\$40 co-payment <sup>1,2</sup>		-		\$40 co-payment <sup>1,2</sup>	
<b>Tier 4 - Specialty</b>	\$40 co-payment <sup>1,2</sup>		-		\$40 co-payment <sup>1,2</sup>	

**NOTE:** Prior Authorizations and Visit Limits may apply to some benefits - refer to your Plan Document for details

This comparison chart is a summary of plan features and is presented for general information only. It is not a guarantee of coverage. For full details of the plan, refer to the official plan document. Benefits outlined in the Vantage Medical Home column were provided by Vantage Health Plan. OGB is not responsible for the accuracy of this information.

<sup>1</sup>Prescription drug benefit - 31 day fill; <sup>2</sup>Member who chooses brand-name drug for which approved generic version is available pays cost difference between brand-name drug & generic drug, plus co-pay for brand-name drug; cost difference does not apply to \$1,500 out of pocket max; <sup>3</sup>Prescription drug benefit - 30 day fill

\*Benefits available for Affinity Health Network Providers

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Vantage Medical Home benefits effective January 1, 2015 - December 31, 2015					
Magnolia Local Plus		Magnolia Open Access		Vantage Medical Home	
Network	Non-Network	Network	Non-Network	Network	Non-Network
The Plan Pays		The Plan Pays		The Plan Pays	
100% coverage; after \$100 co-payment per day max \$300 per admission	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	100% coverage after a \$50 co-payment per day	50% coverage; subject to deductible
100% coverage; subject to deductible	No Coverage	80% coverage; subject to deductible	70% coverage; subject to deductible	80% coverage; subject to deductible	50% coverage; subject to deductible
80% coverage of the first \$5,000 allowable; 100% in excess of \$5,000 per plan year; subject to deductible	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	80% coverage; subject to deductible	50% coverage; subject to deductible
100% coverage; subject to deductible	No Coverage	90% coverage; subject to deductible	70% coverage; subject to deductible	80% coverage; subject to deductible	No Coverage
You Pay		You Pay		You Pay	
50% up to \$30 <sup>1</sup>		50% up to \$30 <sup>1</sup>		Low Cost Generics - \$3 co-payment <sup>3</sup> Non Preferred Generics - \$10 co-payment <sup>3</sup>	
50% up to \$55 <sup>1,2</sup>		50% up to \$55 <sup>1,2</sup>		\$45 co-payment <sup>3</sup>	
65% up to \$80 <sup>1,2</sup>		65% up to \$80 <sup>1,2</sup>		\$95 co-payment <sup>3</sup>	
50% up to \$80 <sup>1,2</sup>		50% up to \$80 <sup>1,2</sup>		33% up to \$150 <sup>3</sup>	
Two and a half times the cost of your applicable co-payment		Two and a half times the cost of your applicable co-payment		30-day supply for 1 co-pay; 60-day supply for 2 co-pays; 90-day supply for 3 co-pays - All tiers but Tier 5	
<b>After the out-of-pocket amount of \$1,500 is met:</b>					
\$0 co-payment <sup>1</sup>		\$0 co-payment <sup>1</sup>		-	
\$20 co-payment <sup>1,2</sup>		\$20 co-payment <sup>1,2</sup>		-	
\$40 co-payment <sup>1,2</sup>		\$40 co-payment <sup>1,2</sup>		-	
\$40 co-payment <sup>1,2</sup>		\$40 co-payment <sup>1,2</sup>		-	