



**STATE OF LOUISIANA**  
DIVISION OF ADMINISTRATION  
**OFFICE OF GROUP BENEFITS**



**OGB POLICY AND PLANNING BOARD MINUTES**

Wednesday, October 6, 2021

2:00 PM

1201 North Third Street

Thomas Jefferson Room A/B 1-136

Baton Rouge, LA 70802

I. Call to Order

a. Roll Call

Sen. Louie Bernard	Present
Sen. Joseph Bouie, Jr.	Present
Rep. Chad Brown	Present
Deborah Copeland	Absent
Jeremy Jackson	Present
Frank Jobert, Jr.	Present
Kenneth Krefft	Present
Tony Murray	Present
Frank Opelka	Present
Mike Saylor	Present
Sen. Kirk Talbot	Present

II. Oaths of Office

a. The Policy and Planning Board members who were not present at the August 27, 2021 meeting, Representative Chad Brown and Senator Joseph Bouie, Jr., completed their Oaths of Office.

III. Approval of Minutes from August 27, 2021 Meeting

a. A motion to approve the Minutes, with requested edits, was made by Tony Murray and seconded by Frank Jobert, Jr. The Minutes, with requested edits, were approved unanimously.

IV. Public Comment

a. There were no public comments.

V. Contracts

a. DataPath Administrative Services – FSA and COBRA Contract

i. Colonel David Couvillon, Chief Executive Officer of OGB, provided that the FSA-COBRA Request for Proposals (RFP) was awarded to DataPath

Administrative Services. The Contract will be effective for a term of three (3) years and it may be extended for an additional 24 months at the same price, terms and conditions.

- ii. Tameika Henry, Group Benefits Director, provided that OGB staff is currently working with DataPath on the implementation process for the effective date, January 1, 2022.
- b. Express Scripts, Inc. – Pharmacy Benefits Manager (PBM) Services Emergency Contract
- i. Col. Couvillon provided that the PBM Emergency Contract was awarded to Express Scripts, Inc. The Contract will be effective January 1, 2022 with a term of one (1) year.
  - ii. Ms. Henry informed the Board that OGB is working on the implementation process with Express Script, Inc.
  - iii. Several Board members asked multiple questions regarding the procurement processes and requested that OGB provide the following details about the Contracts:
    1. Gross total of the Contracts,
    2. Administrative Fee,
    3. Projected Gross Expenditures,
    4. Projected Rebates with a breakdown between Commercial and EGWP Plans if possible, and
    5. Scoring Method.
  - iv. Jeremy Jackson, Policy and Planning Board Chairman, asked that OGB submit this information to the Board members by October 15, 2021.

## VI. Contract Amendment

- a. HMO Louisiana, Inc. – Fully-insured MAPD Contract Amendment
- i. Col. Couvillon stated that OGB is exercising the one-time option to extend this Contract for a 24-month period. Additionally, the amendment provides premium rate updates for calendar year 2022, increases the maximum payable amount of the Contract, and updates the notice provision of the Contract.
  - ii. Mr. Murray made the motion to accept the changes to the HMO Contract Amendment 4 as stated. The motion was seconded by Senator Kirk Talbot and approved unanimously.

## VII. 2022 Premium Rates for School Boards

- a. Col. Couvillon provided information about the use of gap insurance plans by some school boards who participate in OGB and how the gap plans work with OGB's Pelican HRA1000 Plan. He informed the Board that OGB expects more school boards to offer gap plans to their active employees in 2022. The increased use of gap plans by school boards is projected to cause a \$9.3 million loss to OGB's fund balance next year. As such, pursuant to La. R.S. 42:851(H), OGB decided to create a School Board Classification. For the School Board Classification, OGB intends to implement a 24.4% increase to the premium rates for the Pelican HRA1000 Plan for active employees in 2022.
- b. Several Board members expressed concerns about the 24.4% premium rate increase.

- i. The Board was informed of the following: its fiduciary duty to the Plan and plan members, the existence of other OGB Plans for the employees to choose, and, even with the 24.4% rate increase, the enrollee's portion of the premium is still relatively low.
- c. Kenneth Krefft made a motion to recommend the increase to the Pelican HRA1000 Plan premium rates for school boards and to send the school boards pages 13 through 18, excluding page 16, of OGB's presentation for the October 6, 2021 meeting. The motion was seconded by Sen. Louie Bernard. The motion carried with an eight (8) to two (2) vote in favor of the amended motion. The Board members voted as follows:

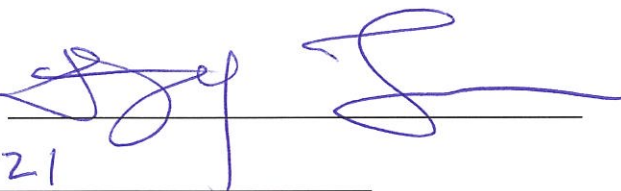
Sen. Louise Bernard	Yes
Sen. Joseph Bouie, Jr.	Yes
Rep. Chad Brown	Yes
Deborah Copeland	Absent
Jeremy Jackson	<del>Yes</del>
Frank Jobert, Jr.	No
Kenneth Krefft	Yes
Tony Murray	No
Frank Opelka	Yes
Mike Saylor	Yes
Sen. Kirk Talbot	Yes

VIII. New Business

- a. Mr. Murray asked that OGB would include a copy of the proposed agenda when sending out meeting invitations. He also asked OGB to provide a dashboard of financial monitoring. Lastly, he requested that OGB provide the Policy and Planning Board members a copy of the Presentations at least 48 hours prior to the scheduled meeting.
- b. The next OGB Policy and Planning Board meeting is scheduled on October 19, 2021.

IX. Adjournment

- a. A motion to adjourn the meeting was made by Mr. Murray and seconded by Mr. Jobert. The motion was approved unanimously. The meeting was adjourned at 3:36 PM.

Approved by Policy and Planning Board:  \_\_\_\_\_

Date Approved: 10/19/21