



# OFFICE OF GROUP BENEFITS

## OFFICIAL SCHEDULE OF PREMIUM RATES

Effective for January and February, 2015

|                                                           | PPO<br><i>Administered by Blue Cross</i> |                |         | HMO<br><i>Administered by Blue Cross</i> |                |         | CDHP with HSA<br><i>Administered by Blue Cross</i> |                |         | Vantage Medical Home HMO<br><i>Insured by Vantage Health Plan</i> |                |         |
|-----------------------------------------------------------|------------------------------------------|----------------|---------|------------------------------------------|----------------|---------|----------------------------------------------------|----------------|---------|-------------------------------------------------------------------|----------------|---------|
|                                                           | State Share                              | Employee Share | Total   | State Share                              | Employee Share | Total   | State Share                                        | Employee Share | Total   | State Share                                                       | Employee Share | Total   |
| <b>ACTIVE EMPLOYEE</b>                                    |                                          |                |         |                                          |                |         |                                                    |                |         |                                                                   |                |         |
| SINGLE                                                    | 445.52                                   | 148.48         | 594.00  | 420.92                                   | 140.28         | 561.20  | 345.84                                             | 115.28         | 461.12  | 420.92                                                            | 140.28         | 561.20  |
| WITH SPOUSE                                               | 779.40                                   | 482.32         | 1261.72 | 736.28                                   | 455.60         | 1191.88 | 604.98                                             | 374.42         | 979.40  | 736.24                                                            | 455.64         | 1191.88 |
| WITH CHILDREN                                             | 510.76                                   | 213.72         | 724.48  | 482.52                                   | 201.88         | 684.40  | 396.58                                             | 166.02         | 562.60  | 482.52                                                            | 201.88         | 684.40  |
| FAMILY                                                    | 813.88                                   | 516.80         | 1330.68 | 768.84                                   | 488.16         | 1257.00 | 631.72                                             | 401.14         | 1032.86 | 768.80                                                            | 488.20         | 1257.00 |
| <b>RETIREE WITHOUT MEDICARE &amp; RE-EMPLOYED RETIREE</b> |                                          |                |         |                                          |                |         |                                                    |                |         |                                                                   |                |         |
| SINGLE                                                    | 956.67                                   | 148.48         | 1105.15 | 907.12                                   | 140.28         | 1047.40 | N/A                                                | N/A            | N/A     | 907.10                                                            | 140.30         | 1047.40 |
| WITH SPOUSE                                               | 1469.17                                  | 482.32         | 1951.49 | 1393.79                                  | 455.60         | 1849.39 | N/A                                                | N/A            | N/A     | 1393.75                                                           | 455.64         | 1849.39 |
| WITH CHILDREN                                             | 1017.26                                  | 213.72         | 1230.98 | 964.83                                   | 201.88         | 1166.71 | N/A                                                | N/A            | N/A     | 964.83                                                            | 201.89         | 1166.72 |
| FAMILY                                                    | 1456.50                                  | 485.50         | 1942.00 | 1380.39                                  | 460.13         | 1840.52 | N/A                                                | N/A            | N/A     | 1380.39                                                           | 460.13         | 1840.52 |
| <b>RETIREE WITH 1 MEDICARE</b>                            |                                          |                |         |                                          |                |         |                                                    |                |         |                                                                   |                |         |
| SINGLE                                                    | 269.56                                   | 89.84          | 359.40  | 259.88                                   | 86.63          | 346.51  | N/A                                                | N/A            | N/A     | 259.88                                                            | 86.62          | 346.50  |
| WITH SPOUSE                                               | 995.88                                   | 331.96         | 1327.84 | 949.79                                   | 316.60         | 1266.39 | N/A                                                | N/A            | N/A     | 949.79                                                            | 316.59         | 1266.38 |
| WITH CHILDREN                                             | 466.52                                   | 155.52         | 622.04  | 447.05                                   | 149.02         | 596.07  | N/A                                                | N/A            | N/A     | 447.05                                                            | 149.01         | 596.06  |
| FAMILY                                                    | 1326.92                                  | 442.28         | 1769.20 | 1264.22                                  | 421.41         | 1685.63 | N/A                                                | N/A            | N/A     | 1264.22                                                           | 421.41         | 1685.63 |
| <b>RETIREE WITH 2 MEDICARE</b>                            |                                          |                |         |                                          |                |         |                                                    |                |         |                                                                   |                |         |
| WITH SPOUSE                                               | 484.52                                   | 161.48         | 646.00  | 465.86                                   | 155.27         | 621.13  | N/A                                                | N/A            | N/A     | 465.87                                                            | 155.27         | 621.14  |
| FAMILY                                                    | 599.88                                   | 199.96         | 799.84  | 576.77                                   | 192.26         | 769.03  | N/A                                                | N/A            | N/A     | 576.77                                                            | 192.25         | 769.02  |
| <b>C.O.B.R.A.</b>                                         |                                          |                |         |                                          |                |         |                                                    |                |         |                                                                   |                |         |
| SINGLE                                                    | 0.00                                     | 628.13         | 628.13  | 0.00                                     | 689.09         | 689.09  | 0.00                                               | 529.40         | 529.40  | 0.00                                                              | 572.42         | 572.42  |
| WITH SPOUSE                                               | 0.00                                     | 1334.21        | 1334.21 | 0.00                                     | 1463.47        | 1463.47 | 0.00                                               | 1124.34        | 1124.34 | 0.00                                                              | 1215.72        | 1215.72 |
| WITH CHILDREN                                             | 0.00                                     | 766.08         | 766.08  | 0.00                                     | 840.34         | 840.34  | 0.00                                               | 645.63         | 645.63  | 0.00                                                              | 698.09         | 698.09  |
| FAMILY                                                    | 0.00                                     | 1407.13        | 1407.13 | 0.00                                     | 1543.40        | 1543.40 | 0.00                                               | 1185.75        | 1185.75 | 0.00                                                              | 1282.14        | 1282.14 |
| <b>DISABILITY C.O.B.R.A.</b>                              |                                          |                |         |                                          |                |         |                                                    |                |         |                                                                   |                |         |
| SINGLE                                                    | 0.00                                     | 923.72         | 923.72  | 0.00                                     | 1013.36        | 1013.36 | 0.00                                               | 778.53         | 778.53  | 0.00                                                              | 841.80         | 841.80  |
| WITH SPOUSE                                               | 0.00                                     | 1962.07        | 1962.07 | 0.00                                     | 2152.16        | 2152.16 | 0.00                                               | 1653.45        | 1653.45 | 0.00                                                              | 1787.82        | 1787.82 |
| WITH CHILDREN                                             | 0.00                                     | 1126.58        | 1126.58 | 0.00                                     | 1235.80        | 1235.80 | 0.00                                               | 949.45         | 949.45  | 0.00                                                              | 1026.60        | 1026.60 |
| FAMILY                                                    | 0.00                                     | 2069.31        | 2069.31 | 0.00                                     | 2269.71        | 2269.71 | 0.00                                               | 1743.75        | 1743.75 | 0.00                                                              | 1885.50        | 1885.50 |

NOTE: 1) The breakdown between State Share and Employee Share may not be accurate for certain school board employees due to local funding that affects agency funding that affects agency contributions. Total premium columns are correct for all agencies.  
2) All plan members who retired on or after July 1, 1997, must have Medicare Parts A and B to qualify for reduced premium rates.

Approved: 