



## OFFICE OF GROUP BENEFITS OFFICIAL SCHEDULE OF PREMIUM RATES

*Blue Cross rates effective July 1, 2015 ( 38% participation rate )*

*For a complete list of rates at all participation levels please visit [www.groupbenefits.org](http://www.groupbenefits.org); School Board employee contributions may be different.*

| Magnolia Open Access<br>Administered by Blue Cross |                   |          | Magnolia Local<br>Administered by Blue Cross |                   |          | Magnolia Local Plus<br>Administered by Blue Cross |                   |          | Pelican HSA 775<br>Administered by Blue Cross |                   |       | Pelican HRA 1000<br>Administered by Blue Cross |                   |        | Vantage Medical Home HMO<br>Insured by Vantage Health Plan |                   |          |          |
|--|-------------------|----------|--|-------------------|----------|---|-------------------|----------|---|-------------------|-------|--|-------------------|--------|--|-------------------|----------|----------|
| State<br>Share                                     | Employee<br>Share | Total    | State<br>Share                               | Employee<br>Share | Total    | State<br>Share                                    | Employee<br>Share | Total    | State<br>Share                                | Employee<br>Share | Total | State<br>Share                                 | Employee<br>Share | Total  | State<br>Share   | Employee<br>Share | Total    |          |
| ACTIVE EMPLOYEE                                    |                   |          |  |                   |          |   |                   |          |   |                   |       |  |                   |        |  |                   |          |          |
| ENROLLEE ONLY                                      | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| ENROLLEE + 1 (SPOUSE)                              | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| ENROLLEE + 1 (CHILD)                               | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| ENROLLEE + CHILDREN                                | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| FAMILY   | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| RETIREE WITHOUT MEDICARE & RE-EMPLOYED RETIREE     |                   |          |  |                   |          |   |                   |          |   |                   |       |  |                   |        |  |                   |          |          |
| ENROLLEE ONLY                                      | 461.94            | 753.72   | 1,215.66                                     | 393.08            | 641.34   | 1,034.42  | 445.76            | 727.32   | 1,173.08                                      | N/A               | N/A   | N/A  | 289.78            | 472.80 | 762.58   | 398.01            | 649.39   | 1,047.40 |
| ENROLLEE + 1 (SPOUSE)                              | 815.72            | 1,330.92 | 2,146.64                                     | 694.10            | 1,132.48 | 1,826.58  | 787.10            | 1,284.22 | 2,071.32                                      | N/A               | N/A   | N/A  | 511.66            | 834.84 | 1,346.50   | 702.77            | 1,146.62 | 1,849.39 |
| ENROLLEE + 1 (CHILD)                               | 514.54            | 839.52   | 1,354.06                                     | 437.84            | 714.36   | 1,152.20  | 496.54            | 810.16   | 1,306.70                                      | N/A               | N/A   | N/A  | 322.88            | 526.82 | 849.70   | 443.35            | 723.37   | 1,166.72 |
| ENROLLEE + CHILDREN                                | 514.54            | 839.52   | 1,354.06                                     | 437.84            | 714.36   | 1,152.20  | 496.54            | 810.16   | 1,306.70                                      | N/A               | N/A   | N/A  | 322.88            | 526.82 | 849.70   | 443.35            | 723.37   | 1,166.72 |
| FAMILY   | 811.76            | 1,324.44 | 2,136.20                                     | 690.72            | 1,126.98 | 1,817.70  | 783.32            | 1,278.06 | 2,061.38                                      | N/A               | N/A   | N/A  | 509.14            | 830.70 | 1,339.84   | 699.40            | 1,141.12 | 1,840.52 |
| RETIREE WITH 1 MEDICARE                            |                   |          |  |                   |          |   |                   |          |   |                   |       |  |                   |        |  |                   |          |          |
| ENROLLEE ONLY                                      | 150.23            | 245.11   | 395.34                                       | 127.83            | 208.56   | 336.39  | 147.47            | 240.62   | 388.09  | N/A               | N/A   | N/A  | 94.24             | 153.75 | 247.99   | 131.67            | 214.83   | 346.50   |
| ENROLLEE + 1 (SPOUSE)                              | 555.04            | 905.58   | 1,460.62                                     | 472.28            | 770.57   | 1,242.85  | 538.98            | 879.38   | 1,418.36                                      | N/A               | N/A   | N/A  | 348.15            | 568.04 | 916.19   | 481.22            | 785.16   | 1,266.38 |
| ENROLLEE + 1 (CHILD)                               | 260.01            | 424.23   | 684.24                                       | 221.24            | 360.98   | 582.22  | 253.69            | 413.91   | 667.60  | N/A               | N/A   | N/A  | 163.16            | 266.20 | 429.36   | 226.50            | 369.56   | 596.06   |
| ENROLLEE + CHILDREN                                | 260.01            | 424.23   | 684.24                                       | 221.24            | 360.98   | 582.22  | 253.69            | 413.91   | 667.60  | N/A               | N/A   | N/A  | 163.16            | 266.20 | 429.36   | 226.50            | 369.56   | 596.06   |
| FAMILY   | 739.53            | 1,206.59 | 1,946.12                                     | 629.27            | 1,026.71 | 1,655.98  | 717.41            | 1,170.50 | 1,887.91                                      | N/A               | N/A   | N/A  | 463.84            | 756.80 | 1,220.64   | 640.54            | 1,045.09 | 1,685.63 |
| RETIREE WITH 2 MEDICARE                            |                   |          |  |                   |          |   |                   |          |   |                   |       |  |                   |        |  |                   |          |          |
| ENROLLEE + 1 (SPOUSE)                              | 270.03            | 440.57   | 710.60                                       | 229.77            | 374.89   | 604.66  | 264.35            | 431.32   | 695.67  | N/A               | N/A   | N/A  | 169.39            | 276.37 | 445.76   | 236.03            | 385.11   | 621.14   |
| FAMILY   | 334.33            | 545.49   | 879.82                                       | 284.49            | 464.17   | 748.66  | 327.30            | 534.01   | 861.31  | N/A               | N/A   | N/A  | 209.71            | 342.15 | 551.86   | 292.23            | 476.79   | 769.02   |
| C.O.B.R.A.   |                   |          |  |                   |          |   |                   |          |   |                   |       |  |                   |        |  |                   |          |          |
| ENROLLEE ONLY                                      | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| ENROLLEE + 1 (SPOUSE)                              | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| ENROLLEE + 1 (CHILD)                               | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| ENROLLEE + CHILDREN                                | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| FAMILY   | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| DISABILITY C.O.B.R.A.                              |                   |          |  |                   |          |   |                   |          |   |                   |       |  |                   |        |  |                   |          |          |
| ENROLLEE ONLY                                      | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| ENROLLEE + 1 (SPOUSE)                              | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| ENROLLEE + 1 (CHILD)                               | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| ENROLLEE + CHILDREN                                | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |
| FAMILY   | -                 | -        | -  | -                 | -        | -   | -                 | -        | -   | -                 | -     | -  | -                 | -      | -  | -                 | -        |          |

NOTE: 1) The breakdown between State Share and Employee Share may not be accurate for certain school board employees due to local funding that affects agency funding which affects agency contributions. Total premium columns are correct for all agencies.

2) All plan members who retired on or after July 1, 1997, must have Medicare Parts A and B to qualify for reduced premium rates.

\*These rates do not apply to active employees or COBRA participants.

Approved